USAG Bavaria 1 July 2022

# Private Organizations (PO), Fundraising and Events Reference Guide

**Summary.** This Reference Guide provides a compilation of the major rules, policies and procedures relating to the Private Organization and Fundraising Program in USAG Bavaria. It is meant to assist customers and the garrison staff in understanding and implementing the Private Organization and Fundraising Program. Due to the complexity, the information in this Reference Guide is not all-inclusive. Commanders, supervisors, and staff associated with the Private Organization and Fundraising Program are encouraged to contact the Office of the Staff Judge Advocate when issues arise to ensure they are acting properly, and to contact the Directorate of Family and Morale, Welfare and Recreation with other questions about the program.

#### **TABLE OF CONTENTS**

Chapter 1 – Introduction		3-13 – Financial Reports	6
1-1 – Introduction	2	3-14 – Membership Practices	6
1-2 – References	2	3-15 – Prohibited Activities	6
1-3 – Restrictions on Guidance	2	3-16 – Perception of Preferential	
1-4 – Responsibilities	2	Treatment	6
1-5 – General Principles	2	3-17—Legal Advice	6
Chapter 2 – Approval To Operate		Chapter 4 – Special Types of POs	
2-1 – Approval Process	3	4-1 – Recreational and Educational	7
2-2 – Revalidation	3	4-2 – Informal Funds	7
2-3 – Reporting Requirements	3	4-3 – Soldier Family Readiness Groups	7
2-4 – Termination of Operations	3	Chapter 5 – Event Activities	
<u>Chapter 3 – Policies</u>			
		5-1 – General	7
3-1 – Funding for POs	4	5-2 – Fundraising Policy	8
3-2 – Use of Government Resources	4		
3-3 – Fundraising and Events	4	<u>Appendixes</u>	
3-4 – Solicitation of Donations to POs	5		
3-5 – Use of USAG Bavaria Name	5	Glossary	
3-6 – Prohibition on the Use of USAG			
Bavaria and other DOD Seals, Logos,			
and Insignias	5		
3-7 – Compliance with Regulations & Laws	5		
3-8 – Insurance	5		
3-9 – Alcoholic Beverages	5		
3-10 – Audits	5		
3-11 – Constitution and Bylaws	6		
3-12 – Meeting Minutes	6		

e. Army Emergency Relief (see AR 930-4).

#### 1-1. INTRODUCTION.

Private organizations play an important role in creating a positive community environment and improving the quality of life on Army installations. Private organizations offer a wide variety of valuable activities and services which provide avenues of support, esprit de corps, relaxation, and social interaction which would not otherwise be available. All individuals living and/or working on our installations are encouraged to participate in recognized private organizations. However, it is important that individuals who elect to participate in these private organizations do so of their own free will without coercion or pressure from commanders and supervisors.

#### 1-2. REFERENCES.

- a. DODI 1000.15, Procedures and Support for Non-Federal Entities Authorized to Operate on DoD Installations.
- b. AR 210-22, Support for Non-Federal Entities Authorized to Operate on Department of the Army Installations
- c. AE Regulation 210-22, Private Organizations and Fundraising Policy, is the regulation governing the operation of private organizations on Army installations in Europe.
- d. Appendix A, References, contains a list of applicable regulations and publications which provide guidance on the operation of private organizations on Army installations.
- e. IMCOM-E Policy 9 Facility Support to Private Organizations

#### 1-3. RESTRICTION ON GUIDANCE.

This Reference Guide applies to private organizations established in accordance with AR 210-22 and AE Regulation 210-22 that operate in USAG Bavaria. There are special organizations that operate under different guidance. To access information on those types of organizations please see the references listed below:

- a. Army Gift Funds (see AR 1-100).
- b. Chapel organizations operating as extensions of the Army Chapel Program (see AR 165-1).
  - c. Banking offices.
  - d. American Red Cross (see AR 210-22).

#### 1-4. RESPONSIBILITIES.

#### a. Garrison Commander.

- (1) Grants permission to private organizations to operate on post, and ensures that they comply with all applicable regulations.
- (2) Ensures that military and civilian personnel working on the installation comply with restrictions concerning official and unofficial relationships with private organizations.
- (3) Establishes procedures for and approves private organization fundraising and use of installation assets.
- b. <u>Garrison Private Organization Program</u>
  Administrator. Assigned to the Directorate of Family and Morale, Welfare and Recreation, administers the Private Organization Program at the installation as delegated by the Garrison Commander.
- c. Garrison Staff Judge Advocate (SJA). Provides legal advice to the Garrison Commander and his/her staff. The SJA may not provide legal guidance to private organizations directly; however, the SJA may provide legal interpretation to questions concerning the installation's relationship to private organizations posed by the Garrison Commander and his/her staff.
- d. <u>Ethics Counselor</u>. Provides guidance to the Garrison Commander and his/her staff, as well as military and civilian employees concerning the application of and compliance with DOD 55007-R, Joint Ethics Regulation (JER).
- e. <u>Directorate of Public Works (DPW)</u>. Processes appropriate real estate documents to grant private organizations use of land, buildings, and other real property as appropriate.

#### 1-5. GENERAL PRINCIPLES.

- a. Private organizations are a non-federal entity (NFE), separate from the installation and are therefore not entitled to the immunities and privileges given to government entities, nor are they endorsed by the Army. They may receive only limited government support. Private organizations are operated on a financially and operationally self-sustaining basis.
- b. Government personnel who become members of private organizations do so in a capacity that is

separate from their official government work. They may not use their official position to influence the work of a private organization. Neither soldiers nor civilian employees will be assigned to work for private organizations as an official duty.

#### **CHAPTER 2 - APPROVAL PROCEDURES.**

#### 2-1. APPROVAL PROCESS.

- a. Before operating within the garrison, private organizations must submit the following documentation to the Program Administrator:
  - (1) Constitution and bylaws
- (2) List of Officers with contact information
  - (3) Proof of insurance and bonding
- (4) Memorandum requesting establishment
- b. The Program Administrator will coordinate legal review and Command approval.
- c . Upon completion, the private organization will receive the authorization letter.
- d . Appendix B of this guide includes a checklist with required information.
- e. Private organizations may request facility utilization. Review PO Facility Support Policy at appendix c
- f. Approval to operate as a private organization on the installation is usually granted for 2 years unless cancelled by either party.

#### 2-2. REVALIDATION.

- a. The revalidation process is similar to the initial approval process.
- b. Private organizations should submit revalidation requests through garrison PO Program Administrator to the Garrison Commander no less than 90 days before the expiration date of their approval to operate on the installation. This will allow adequate time for the required review process.
- c. Requests will include documentation of any changes in private organization's activities, objectives, organization, constitution, membership, and so forth.

#### 2-3. REPORTING REQUIREMENTS.

a. In order to maintain the authority to operate in this garrison, approved private organizations will submit the following in below stated frequencies. Further details are in para 3.

- (1) Monthly:
- (a) Minutes or summaries of private organization meetings
  - (b) Financial reports
  - (2) Annually or upon change:
- (a) Names, addresses, e-mail, and phone numbers of officers
  - (b) Audit Reports
- (c) Any correspondence about applicability of Federal, State or local laws
- (d) License of lease agreement for continued usage of facility if applicable.
- (e) Changes is the private organization's activities, objectives, organization, constitution and bylaws, membership, and management functions
- b. The Garrison Private Organization Program Administrator will maintain a file for each private organization.

#### 2-4. TERMINATION OF OPERATIONS.

- a. The Garrison Commander may withdraw approval for a private organization to operate on the Army installation at any time by notifying the organization in writing. The Garrison Commander has absolute discretion to determine whether a private organization's continued operation is compatible with the Army's interest.
- b. Private Organizations with similar goals may be terminated by the Garrison Commander if there appears to be a competitiveness; fracturing of the community; and/or other actions which threaten good order and discipline.
- c. A private organization may notify the Garrison Commander and the PO Program Administrator in writing if it no longer desires to operate on the installation. Minimum close out requirements include an audit report, distribution of assets, bank account closure as well as minutes of the applicable board meetings.

#### **CHAPTER 3 - POLICIES**

#### 3-1. FUNDING FOR PRIVATE ORGANIZATIONS.

a. All private organizations are self-sustaining. The Government assumes no obligation for any private organization, unless a contractual relationship exists.

b. Private organizations will not receive financial assistance from the installation.

#### 3-2. USE OF GOVERNMENT RESOURCES.

- a. The installation may not provide services to private organizations:
- (1) Legal, audit, printing, information management activities, clerical, financial, copying, management, procurement services.
- (2) Transportation unless requirements outlined in AR 58-1, paragraphs 2-3m and 6-2f are met.
- b. Installation may provide the following services on a space available basis:
- (1) Intratheater delivery service (IDS) in accordance with DOD 4525-6-M
  - (2) Military postal service facilities
- (3) Logistical support according to the Joint Ethics Regulation, chapter 3-211.
- c. Installation may provide Army Real Estate (including utilities and in-place equipment) under license or lease agreements, per AR 210-22, AR 405-80, JER, and PO Facility Support Policy:
- (1) <u>License</u>. Use may be granted by means of a revocable-at-will license when private organization use is occasional, non-regular, regular part-time, or full-time. Use may not restrict the normal use of the facility by other users.
- (2) <u>Lease</u>. Use may be granted by lease when the private organization is guaranteed sole use of a facility on a full-time basis, or for a specific period.
- (3) Private organizations will submit packets with request for approval or renewal to the Private Organizations Program Administrator

#### 3-3. FUNDRAISING and EVENTS.

- a. Fundraising by a private organization is governed by AR 600-29, AR 210-22, and AE Reg 210-22.
- b. Private organizations will submit requests to conduct events and fundraisers to the DFMWR, Private Organizations Program Administrator, at least 30 days prior to the event.
- c. The request must be detailed and include who, when, where, how (details: what and where items are purchased, what is happening with the purchases, if there is any money exchanged during the event, POC, date and type, and location of event or fundraiser,

how funds will be used, name, e-mail address and phone number of the POC. If the description is insufficient, the program administrator will return the request for further information.

- d. Events and fundraisers will not be conducted in the workplace. Members of the private organization who are on official government duty time will not participate in fundraising activities. DoD personnel may not endorse a private organization fundraiser, personally solicit subordinates or prohibited sources, or require subordinates to participate in fundraising activities.
- e. Fundraisers and events are limited to individuals with NATO SOFA status. Funds many not be solicited or accepted from host nation citizens or other individuals without NATO SOFA status or individual logistical support under AE Regulation 600-700..
- f. Private Organizations who want to participate at FMWR events such as bazaars and volksfests need to enter into either an agreement or establish a contractual relationship.
- g. No alcohol may be sold or distributed during the fundraising event.
- h. After action reports need to be submitted not later than 14 days after the event.
- i. Government space required to conduct fundraising and events must be coordinated with the facility manager and attached to the fundraising request. Facility request form is at appendix J
- j. **Informal Funds** intending to conduct a fundraising event must comply with this policy.

## 3-4. SOLICITATION OF DONATIONS TO PRIVATE ORGANIZATIONS.

- a. Private organizations will not receive Nonappropriated Funds (NAF) or Appropriated Funds (APF) financial assistance in the form of contributions, repairs, services, dividends, or other donations of money, or other assets except through a contractual relationship.
- b. Government employees (military and civilian) face significant limitations when seeking donations on behalf of a private organization. Government employees, in their personal capacity, may join and participate in private organizations. When efforts do not imply Army endorsement and when no official time or resources are used, purely personal, unofficial efforts to support fundraising outside the workplace and off of Army installations is not prohibited.

#### 3.5. USE OF THE GARRISON NAME.

Private organizations may not include the "USAG Bavaria" name or abbreviation in their name. Use of the name "Grafenwoehr" may be approved as it describes a geographical area rather than the actual USAG Bavaria installation. Private organizations shall use a prominent disclaimer on all printed and electronic media confirming the private organization is not a part of USAG Bavaria. An example of a prominent disclaimer in a private organization's letterhead is

#### Grafenwoehr Ski Club

Grafenwoehr Ski Club This is a non-federal entity. It is not a part of the Department of Defense or any of it components and it has no governmental status.

## 3-6. PROHIBITION ON THE USE OF THE DEPARTMENT OF DEFENSE OFFICIAL SEALS AND INSIGNIA.

To prevent the appearance of an official sanction or support by the military installation, military unit, or DOD, a private organization is prohibited from using the seal, logo, insignia, or the like used by any DOD component, organizational unit, or installation to identify any of its programs, units, locations, or activities. This includes use on signs, letterhead, correspondence, advertising, or in its title.

## 3-7. COMPLIANCE WITH HOST NATION REQUIREMENTS.

- a. Private organizations are required to comply with host-nation laws, i.e. fire and safety regulations, environmental laws, tax codes, and other applicable statutes and regulations. Tax-free purchasing is governed by AE Regulation 215-6. This means that VAT-exempt purchases are considered a Customs violation which includes all AAFES and Commissary purchases and applies to all private organizations' activities.
- b. Private organizations will obtain any required licensing, certification, or registration if required by host nation authorities.
- c. Private organizations are responsible for obtaining private counsel to determine whether they are complying with the appropriate host nation (HN) requirements. Army legal offices and other Army organizations will not provide advice to POs on their obligations under host nation law.

#### 3-8. INSURANCE.

- a. Private organizations will obtain insurance as protection against public liability, claims, property damage claims, or other legal actions arising from the private organization activities.
- b. Organizations whose members or employees handle a monthly cash flow exceeding \$500 will obtain fidelity bonding equal to the normal maximum amount of cash handled.

#### 3-9. ALCOHOLIC BEVERAGES.

Private organizations will not sell or distribute alcoholic beverages at any time. A private organization may contract with a Family and MWR activity to serve alcoholic beverages.

#### 3-10. AUDITS.

- a. Private organizations will arrange for an audit at least once every year, at their own expense. On change of a private organization treasurer, an audit will be conducted regardless of the time elapsed since the last audit. A sample of an audit report is at Appendix G.
  - b. The audit may be conducted by:
    - (1) Qualified auditor (GS-9 grade or above)
    - (2) Public or certified accountant.
- (3) Three members of the private organization that hold no office.

#### 3-11. CONSTITUTION AND BYLAWS.

- a. For a private organization to be approved to operate, they must submit a constitution, bylaws, or other authorization documents. A sample constitution is at Appendix D.
- b. If affiliated with or governed by a national, regional, or state organization the private organization must submit the parent organization's constitution and bylaws.

#### 3-12. MEETING MINUTES.

- a. Private organizations will provide minutes or summaries of all meetings monthly to the Private Organization Program Administrator.
- b. A sample format for private organization's meeting minutes is at Appendix E.

#### 3-13. FINANCIAL REPORTS.

- a. Private organizations will provide a report of their financial status monthly to the Private Organization Program Administrator.
- b. A sample format for a private organization's financial statement is at Appendix F.

#### 3-14. MEMBERSHIP PRACTICES.

- a. Private organizations will not unlawfully deny membership, unlawfully exclude from participation, or otherwise subject to unlawful discrimination, any person because of race, color, creed, sex, disability, or national origin.
  - b. Exceptions to the above paragraph:
- (1) Religious, cultural, or ethnic private organizations when membership is not restricted or discriminatory and similar religious, cultural, or ethic private organizations are approved without preference.
- (2) Certain private organizations that restrict membership to one sex, such as women's and men's sports clubs, women's and men's civic associations, and boy scouts and girl scouts.
- (3) Organizations in paragraph (1) and (2) above must meet all the requirements of AR 210-22, para 3-7 and AER 210-22, para 4 to be eligible for approval to operate in the Garrison.
- c. Membership standards contained in the bylaws must, at a minimum, provide the procedures for accepting members.

#### 3-15. PROHIBITED ACTIVITIES.

- a. Any private organization conduct that may discredit the Army, DOD, or the Federal government or impose a financial obligation on the Army or NAFI activities.
- b. A private organization will neither propagate extremist activities nor advocate violence against others or the violent overthrow of the Government.
- c. A private organization will not seek to deprive individuals of their civil rights.
- d. A private organization is not created, operated, or administered for a commercial or monetary purpose, except for authorized investment clubs.
- e. Private organizations may not duplicate or compete with authorized Family and MWR or AAFES activities.
- f. Private Organizations may not declare a community event. Community events are declared

by the Garrison Commander and managed by Family and MWR.

#### 3-16. PERCEPTION OF PREFERENTIAL TREATMENT.

All levels of the chain of command must make overt efforts to dispel the perception of endorsement or preferential treatment of specific private organizations. While many organizations provide benefits to the military community and improve the quality of life for our Soldiers, the Joint Ethics Regulation 3-209 prohibits the chain of command from endorsing any private organization, regardless of the good it does for the community.

#### 3-17. LEGAL ADVICE.

- a. Commanders, supervisors, and staff are encouraged to contact their legal advisors or ethics counselors in the Office of the Staff Judge Advocate when issues concerning private organizations arise.
- b. Private organizations are not authorized legal support from the SJA. However, the SJA may answer questions from the command, and its directorates, which relate to the relationship of the private organization with the installation.

#### **CHAPTER 4 - SPECIAL TYPES**

## 4-1. RECREATIONAL AND EDUCATIONAL PRIVATE ORGANIZATIONS.

- a. Private organizations operating as bona fide extensions of APF or NAF recreational activities need not complete the private organization registration process requirements of AR 210-22, paragraph 2-2, although they are subject to all other provisions of this regulation. These organizations include:
- (1) Bowling leagues, little league organizations, and other recreational private organizations that operate in coordination with the Family and MWR staff (see AR 215-1).
- (2) Organizations formed and operated in conjunction with schools on an installation that operate under the administrative supervision of the school facility/staff member (examples include, but are not limited to, school drama clubs, language clubs, sports team booster clubs, National Honor Societies, and Key Clubs).
- b. Recreational and educational private organizations must comply with paragraph 3-3 (Fundraising) of this guide.

#### 4-2. INFORMAL FUNDS.

- a. Commanders may authorize Informal Funds such as office coffee funds, cup and flower funds picnic funds. These funds may operate within the GARRISON without formal authorization. Governed by AR 600-20, Army Command Policy, and the JER, therefore only one individual within the organization is to be responsible for fund custody, accounting, and documentation. Annually, this individual's supervisor is advised of the fund's financial status.
- b. Normally, funds to run an Informal Fund come from donations from its participants, however, at the Garrison Commander's discretion, Informal Funds may be allowed to conduct fundraising events on the installation.
- c. Military units may fundraise only internally in support of unit informal funds that are properly constituted under AR 600-20 or other authority appropriate to the military service. Units may not solicit or accept gifts or donations in support of an Informal Fund from individuals who are not members of the unit. The unit commander is required by AR 600-20, para 4-21 to monitor and approve the operations of a unit informal fund.
  - d. The bank account may not exceed \$10,000.
- e. Bank account custodial changes require a written request signed by the commander/president with copies of financial reports and/or bank statements covering the past three months.

#### 4.3. SOLDIER FAMILY READINESS GROUPS.

a. The Soldier and Family Readiness Groups (SFRGs) are a unit commander's program and therefore not included in this handbook.

#### **CHAPTER 5 – Fundraising and Event Activities.**

#### 5.1 General.

The USAG Commander may authorize occasional fundraising in accordance with AR 600-29. Fundraising is primarily intended to generate funds for charitable projects benefiting the military community or a group consisting of Soldiers, civilian employees, and Family members. Fundraising is normally a one-time event.

#### 5.2. Fundraising and Event Policy.

a. All fundraising and event activities require prior approval. Fundraising events are defined as all events that reach the military community and are not limited to

activities generating funds

- (1) SFRG Activities Fundraising activities for SFRG will be approved at the battalion level (or equivalent).
- (2) Private Organizations and informal funds. The Directorate, Family and MWR Private Organizations' Program Administrator must receive your request **4 weeks** prior to the intended event date.
- b. Fundraising activities may not be conducted in the federal workplace, housing areas, or in uniform.
- c. Fundraising activities will be self-sufficient and self-supporting, and will not directly benefit from use of Army services, such as legal (except for a requested legal review of the proposed fundraising event), audit, transportation, printing, postal, automation, e-mail (to include AKO), clerical, copying, reproduction, management, or procurement, nor will fundraising efforts receive financial assistance from the NAFI or the Army.

#### d. Internal Fundraising.

- (1) Activities limited to the membership of the private organization are considered internal fundraising.
- (2) Fundraising among the membership of an IF (and its bona fide guests), such as a Unit Cup and Flower or Picnic Fund must be approved in advance by the commander of the unit under which the IF is organized (see AR 600-29). These funds may be used for IF operations or membership activities.
- e. External Fundraising. Defined as fundraising activity outside the POs and IFs membership can only be conducted when approval has been sought and granted for that specific event. All fundraising activities directed toward non-PO or non-IF members (other than bona fide guests) require advance approval. These fundraising activities include activities directed at the military community in general, such as bazaars, ticket sales for sponsored dances or shows, food and drink sales, bake sales, yard sales, craft or gift sales, raffles, gift wrapping services, or auctions.
- (1) Fundraising among the general military community must be for a clearly stated purpose consistent with the function of your organization. These activities may not compete with AAFES or Family and MWR. Requests will be submitted in detail using the fundraising and events request form (Appendix K)).
- (2) Any support rendered to your activity will be on a reimbursable basis. Requests for logistical and other support will be documented ina

Memorandum of Agreement (MOA) between the Army, activity providing the support, and the organization receiving the support. Facility requirements for the event must be coordinated with the facility manager (see Appendix J).

- f. POs and IFs are subject to host nation law. Items purchased for fundraising cannot be obtained tax or custom free. Host nation law prohibits use of the Army in Europe Individual Tax Relief System (VAT forms) for fundraising purpose.
- g. Purchase of items from AAFES or DECA and the use of APO for fundraising purposes to unauthorized customers is prohibited.
- h. IFs permitted to conduct a fundraising activity among the general military community must meet the same standards as a Private Organizaton.
- i. Fundraising activities or events are limited to authorized ID cardholders (and, when applicable, Allied forces personnel with SOFA status or bona fide guests) on the military installation. Other requirements are set forth in the Joint Ethics Regulation (Appendix A).
- j. POs and IFs may not solicit or accept donations from HN citizens or individuals not authorized SOFA status or individual logistic support under Army in Europe Regulation 600-700.
- k. POs and IFs must comply with regulatory and local policies concerning health and safety inspections, to include food sanitation and appropriate training of personnel and the prohibition against sale and distribution of alcohol.
- I. Members may not personally profit from fundraising income.
- m. Referenced regulations list timelines for submission of financial reports.
- n. After Action Report must be submitted within 14 calendar days after completion of the event.

#### **APPENDIX INDEX**

Appendix A References

**Appendix B** Checklist for Approval Request

**Appendix C** PO Facility Support Policy

**Appendix D** Sample of Constitution

**Appendix E** Sample of Meeting Minutes

**Appendix F** Sample of Financial Report

**Appendix G** Sample of Audit Report

Appendix H Case Studies

**Appendix I** Sample of After Action Report AAR

**Appendix J** Sample – Facility request for events

**Appendix K** Fundraising and Event Requests

#### **APPENDIX A**

#### **REFERENCES**

#### Section I

#### **Required Publications**

AR 1-100 Gifts and Donations, 7 February 2019

AR 210-22 Private Organizations on Department of the Army Installations, 12 May 2022

AE Reg 210-22 Support for Non-Federal Entities Authorized to Operate on Department of the Army

Installations, 4 April 2022

AR 215-1 Army Morale, Welfare, and Recreation Activities and Nonappropriated

Fund Instrumentalities, 24 September 2010

AR 405-80 Management of Title and Granting Use of Real Property, 10 October 1997

AR 600-29 Fundraising Within the Department of the Army, 7 June 2010.

AR 608-1 Army Community Service, 19 October 2017

DODI 1000.15 Procedures and Support for Non-Federal Entities Authorized to Operate on DoD Installations,

24 October 2008

DoDI 1015.9 Professional United States Scouting Organization Operations at U.S. Military Installations

Overseas, 19 January 2016

DOD 5500.7-R Joint Ethics Regulation

IMCOM-E Policy #9 Facility Support to Private Organizations

#### Section II

#### **Related Publications**

A related publication is merely a source of additional information. The user does not have to read it to understand this guide.

AR 11-2	Management Control, 4 January 2010
AR 25-1	Army Information Technology, 15 July 2019
AR 58-1	Management, Acquisition and Use of Administrative Motor Vehicles, 23 March 2020
AR 210-7	Personal Commercial Solicitation on Army Installations, 11 May 2021
AR 600-20	Army Command Policy, 24 July 2020
AR 930-4	Army Emergency Relief, 5 May 2019

DODI 1000.11 Financial Institutions on DoD Installations, 16 January 2009

AD 2019-17 Army Directive 2019-17 Changes to the Soldier and Family Readiness Group Program, 1 April 2019

#### APPENDIX B

#### Information required when applying to operate as a Private Organization

	Request to be allowed to operate on USAG Bavaria.
	Charter, articles of agreement, constitution, bylaws, or other authorization documentation. If
affiliated with	a national, regional, or state organization, the NFE will include documentation of the parent
organization.	
	NFE's nature, functions, objectives (including planned use of funds), and activities.
	Membership eligibility and responsibilities for all management functions (including accountability
of assets, cover	rage and limitation of insurance and disposition of remaining assets on breakup of the NFE).
,	Statement of the NFE's liability, if assets are not enough to cover all NFE liabilities. The
statement of lia	ability will include a provision that all State and jurisdictional laws are met. Also, it will address the
	FE members' personal liability for debts of, or claims against the NFE.
	Statement that acknowledges an approval to operate expires in 2 years and may be renewed
biennially upor	n a NFE's request, subject to SC's approval
ordining upon	Statement that acknowledges the SC may revoke permission to operate at any time
	Statement that confirms current and future NFE personnel and volunteers who have regular contact
with children u	ander 18 years of age on the installation have undergone appropriate background checks.
with children a	Agreement to reimburse the Army for utility expenses, unless use is incidental (would cost more to
hill and collect	than it costs to provide the utility).
om and concer	Statement that neither the installation nor the Government will have any liability for the NFE's
actions or debt	
actions of deor	Statement that the NFE will neither propagate extremist activities nor advocate violence against
others or the v	iolent overthrow of the Government.
omers, or me v	
	Statement that the NFE activities will not seek to deprive individuals of their civil rights.
	Statement regarding on-post banking accounts
1	NFE officers' contact information (e-mail addresses (no government e-mail), addresses, phone
numbers)	C
	Statement that 51% of members will have SOFA status
	Proof of insurance and bonding
	Statement that President and Vice President will have SOFA status
	Statement that Treasurer will have SOFA status if using an on-post bank account
<del></del>	Space and Facility Requirements (how frequently will the organization be using what pieces of
land, space or f	facilities and for how long)
T 1100	
	he above, NFEs are required to submit the following on a routine basis to the Director of
Family and MV	WR Private Organization Administrator.
	Mind a committee of the state of the
<del></del>	Minutes or summaries of latest meetings
	Financial Statements
	Names, addresses, e-mail addresses, and phone numbers of officers (annually or at change of
officers)	
	A copy of latest financial audit report (every year or at change of treasurer).
	A copy of any correspondence about applicability of federal, state, or
local laws.	
	A statement of tax (or tax-exempt) status.

Revalidations must include documentation of any changes in PO activities, objectives, organization, constitution, membership, facility support requirements and so forth



# DEPARTMENT OF THE ARMY UNITED STATES ARMY INSTALLATION MANAGEMENT COMMAND EUROPE UNIT 23103 APO AE 09136-3103

AMIM-EUR-ZA 3 January 2022

MEMORANDUM FOR IMCOM-Europe Garrison Commanders

SUBJECT: IMCOM-Europe Policy Letter #9, Facility Support to Private Organizations

- 1. Private Organizations (PO) approved to operate on our garrisons provide Soldiers, Civilians, and Family members the opportunity to participate in civic, social, and sporting activities comparable to those they enjoy back home. The ability to engage in these POs directly supports Soldier and Family readiness by providing an outlet to fulfill interests, hobbies, and other pursuits that reduce the hardship of an overseas assignment. For this reason, garrisons should provide logistic support to these organizations as much as possible, consistent with DoD and Army authority.
- 2. Logistic support will normally include some form of facility support to allow the PO to hold meetings and approved events. For many POs, facility support requirements will be minimal, such as a room to meet for short periods one or two times a week. Some POs due to their size and purpose, may seek larger or dedicated facilities to store equipment and/or supplies. Although garrisons should generally treat all approved POs equitably, federal law and DoD policy allow garrisons to afford some POs extended facility support. Garrisons may not charge rent for real property used by POs but utility accounts may be reimbursed as an exception to the general legal prohibition on augmentation of an appropriated fund account.
- 3. IMCOM-Europe garrisons will serve the military community's interest in robust POs through a three-tiered approach to facility support.
- a. Tier I consists of those POs or PO operations that federal law directs or encourages the DoD and military services to provide non-reimbursable logistical facility support. For Tier I POs, facility support will be provided on a non-reimbursable basis.
- b. Tier II are those POs for which discretionary non-reimbursable support is authorized but not required by federal statute and such support is further authorized by the DoD Joint Ethics Regulation.
- c. Tier III are those POs which are not authorized non-reimbursable support by statute. Facility support provided to these POs will be on a reimbursable basis unless and until an exception to current DoD policy is approved at the appropriate level.

SUBJECT: IMCOM-Europe Policy Letter #9, Facility Support to Private Organizations

- 4. This tiered approach will also be used to provide other forms of logistic support to POs, such as use of government transportation assets, potable water and water buffalos, or loaned government equipment.
- 5. The enclosure to this policy memorandum is a list of current approved POs identified at each IMCOM-Europe Garrison. The spreadsheet includes a fourth tier which lists POs that are not provided facility support or are not covered by this policy.
- 6. Tier I. Only two categories of POs are eligible for mandatory non-reimbursable facility logistic support.
- a. American Red Cross (ARC). When ARC performs emergency communication and health support for U.S. Forces personnel, the garrison will provide a facility for that ARC operation at no cost to the PO. To the extent the ARC performs its other support services in that same space, the garrison will not seek reimbursement.
- b. Representatives of the American Legion, Disabled American Veterans, United Spanish War Veterans, and Veterans of Foreign Wars who are certified by the Secretary of Veterans Affairs to assist Veterans will be provided non-reimbursable facility support to perform those services. This required support does not include facilities for Veterans of Foreign Wars or American Legion Posts or Lodges unless those facilities are used predominately by a representative of that organization to perform the function described above. Lodges and Posts that are mostly used for meetings and recreation by members and guests are not eligible for non-reimbursable facility support under current DoD policy.
- 7. Tier II Discretionary Non-Reimbursable Support.
- a. The following POs are eligible for non-reimbursable facility support in accordance with U.S. law and DoD policy:
  - (1) Scouting organizations: Boy Scouts, Girl Scouts, and Cub Scouts.
- (2) Other youth organizations: 4-H, Boys and Girls Clubs of America, YMCA, YWCA, Campfire Girls, and Campfire Boys.
  - (3) Civil Air Patrol.
  - (4) United States Olympic Committee and the Special Olympics.
  - (5) United Service Organizations (USO).

SUBJECT: IMCOM-Europe Policy Letter #9, Facility Support to Private Organizations

- b. Garrisons will normally provide non-reimbursable facility support to POs in this tier. Treating POs in this tier in this manner acknowledges the significant support role these organizations play in the readiness of our communities, a role also recognized by Congress.
- c. Garrisons may seek reimbursement of utilities from Tier II POs only when those costs are especially burdensome to the garrison or when the POs conduct a fundraising event that uses excessive amounts of water, electricity, etc., and the utility can be metered or calculated to reflect the true cost of the service. POs must be notified in writing about arrangements for reimbursement in these situations.
- d. For Tier II POs that derive their authority to operate on installations from other than AR 210-22 (Private Organizations on Department of the Army Installations) (e.g., scouting organizations that operate on IMCOM-Europe installations under an MOA between the PO and USAREUR-AF), before seeking reimbursement the garrison will review the authorizing document to ensure that reimbursement is not prohibited by higher authority.
- 8. Tier III Reimbursable Facility Support.
- a. The garrison will seek utilities reimbursement from all other POs covered by this policy (e.g., Association of the United States Army, Spouses Clubs and Thrift Shops, and fraternal organizations) unless it is not cost effective to establish a process for obtaining reimbursement.
- b. Examples where it will normally not be cost effective include situations where one facility is shared by more than one PO or where a PO is only given access to a portion of a facility not dedicated for their exclusive use and for short intermittent periods (e.g., a room or portion of a general public facility such as a dining facility for an hour a week).
- c. In cases where it is cost effective to seek reimbursement for utility costs, the garrison will obtain reimbursement or request an exception to the DoD policy through Headquarters, IMCOM-Europe.
- 9. In every case where a PO is provided a building, room, or other facility to operate on the installation, whether reimbursable or non-reimbursable, the garrison will issue a license to the PO identifying the facility's location and the scope of the authorized use. The license will state whether utilities are reimbursable or not. This license should be attached to the notice of approval to operate on post for those POs subject to approval requirements of AR 210-22 and AEA Reg 210-22 (Private Organizations and Fundraising Policy).

#### AMIM-EUR-ZA

SUBJECT: IMCOM-Europe Policy Letter #9, Facility Support to Private Organizations

- 10. This policy does not apply to POs that operate solely on the campus of the DoDDS schools with approval of the local DoDDS Principal. It does not apply to POs that are organized as chapel auxiliary groups under AR 165-1 (Army Chaplain Corps Activities) and operate under the purview of the garrison Religious Support Office.
- 11. Point of contact is Mr. Steve Blewett, IMCOM-Europe Legal Advisor at DSN 314-544-2403 or email stephen.h.blewett.civ@army.mil.

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TOMMY R. MIZE Director

Encl

	A	В	С	D	Е	F
1	Enclosure to IMCOM-Europe Policy Letter #9, Facility Support to Private Organiza	ations				
2	Private Organization	Dedicated Space	Space Available Basis	Pays for Space (Y/N)	No Space	Statute Required
53	Tier IV (facility support not provided or PO not covered by IMCOM-Europe policy)					
	Army Aviation Association of America				Х	
	AUSA Hohenfels				Х	
	Bavarian Ski Club				Х	
57	Bavaria Sportsman Club				Х	
	Booker T Alexander #117				Х	
	Brovaria Softball Club				Х	
	CB Booster Club-Hohenfels				Х	
61	Combat Veteran Motorcycle Association				Х	
	Cooties - Pup Tent #6				Х	
	Delta Sigma Theta Sorority Inc.				Х	
	District 8 Holy Royal Arch				X	
	District III				Х	
	Garmisch Parent Teacher Association				X	
	Grafenwoehr Elementary School PTSA				X	
	Hands Delivering Hope Hohenfels Elementary School PTA				X	
	Hohenfels High School Booster Club				X	
	Hohenfels Middle High School PTO				X	
	Kappa Alpha - Alumni Chapter				X	
	Kappa Alpha - Alumin Chapter  Kappa Alpha - Omega Chapter					
7/	Netzaberg Middle School PTSA				X X	
	OAEA/NAEA				X	
	Sergeant Morales Club Association				X	
	Thurgood Marshall Military Lodge #131				X	
	V-G Vipers Swim Club				X	
79	Vilseck Elementary School PTSA				X	
	Vivian A. Whaley Court #84				X	
	John R. Woodbridge #133				X	
	Helga Farrow Assembly #364				х	
83	John L. Grant Jr. Consistory #364				х	
84	NES Dragons Den PTSA				х	
85	Knights of Columbus - St. Maximilian Kolbe Council #15700				Х	
86	Unity Lodge #92				Х	
87	Free and Accepted Masons - District 8				х	
	Herman E. Bradley Lodge #74				х	
	European Council of Assemblies - Western Europe	<u> </u>			Х	
	Theta Rho International Chapter				Х	
91		USAG BENELUX				
	Tier I					
	American Legion - Flanders Field - Post BE02 - Brussels	X				
	Tier II					
	Boy Scouts of America	X				
	Tier III			1	1	
97	American Legion	X				
	Brussels NATO Top III		Х			
	Grandma's Attic	X				
100	Brussels Consignment Shop	X				
101	NATO Spouses Club (Brussels)	X				

	A	P.			l -	F
_	A  Enclosure to IMCOM Europe Policy Letter #0. Encility Support to Private Organization	B	С	D	Е	F
1	Enclosure to IMCOM-Europe Policy Letter #9, Facility Support to Private Organiz		Space	Pays for		
2	Private Organization	Dedicated Space	Available Basis	Space (Y/N)	No Space	Statute Required
	Tier IV (facility support not provided or PO not covered by IMCOM-Europe policy			()		
103	BASPTSP				х	
104	AFNORTH International Middle/High School PTA					
	Brussels American School Parent Teacher Student Organization				Х	
106	American Legion - Margraten - Post NL01		х			
	Civil Air Patrol		х			
	Girl Scouts Overseas - Tri-Border - Brunssum		х			
	Boy Scout Troop 100 (SHAPE)		х			
	Cub Scout SHAPE Troops		х			
	Cub Scout Pack 100 (Brunssum)		х			
	Benjamin Luke Lodge 127		х			
	Senior Enlisted Association (Brunssum)		х			
	Chievres Family Organization (424th)	LICA C ITALY			Х	
115		USAG ITALY				
	Tier I Red Cross	DI DO 070		N.	ı	
	Tier II	BLDG 372		N		
_	USA Girl Scouts Overseas - North Atlantic	BLDG 169	T	I	I	
120	Boy Scouts Troop 295	x (meeting / storage)		N		Expired 20211004
	Cub Scout Pack 2020, Camp Darby	x (meeting / storage)		N		Approval to operate expires 20221210
	Cub Scout Pack 295	x (meeting / storage)		N		Approval to operate expires 20221210  Approval to operate expires 20221229
	Girl Scouts, Camp Darby	x (meeting / storage)		N		Approval to operate expires 20230330
124	Vicenza Neighborhood Girl Scouts	x (meeting / storage)		N		Approval to operate expires 20230224
	USO	BLDG 8A		N		Approval to operate expires 2020022 i
	Tier III	525 67 1				
127	Livorno Friends of Camp Darby/Thrift Store	BLDG 273		N		Expired 20210724
	Vicenza Community Club/Thrift Store	BLDG 243		N		
	Tier IV (facility support not provided or PO not covered by IMCOM-Europe policy			•		
	Caserma Pride				Х	Approval to operate expires 20220930
131	Clifton B. Riley #18				х	
	Camp Darby Pet Lovers				Х	Approval to operate expires 20230329
	District 12 Free Accepted Masons				Х	Approval to operate expires 20220122
	Dulkaada Temple #226				Х	Approval to operate expires 20230921
	Esther's Grace Chapter No. 170				Х	Approval to operate expires 20211216
	George Washington Lodge 585				Х	Approval to operate expires 20230701
	Green Knight MMC Chapter 93				Х	Approval to operate expires 20230427
	Helene Jocobs Court No. 45				Х	Approval to operate expires 20211216
139	Howard Z. Plummer Lodge #131				Х	Approval to operate expires 20220217
140	Livorno Parent Teacher Student Organization				Х	Approval to operate expires 20230224
	Military Intelligence Corps Association				X	Approval to operate expires 20221030
	Peace and Unity Assembly No. 358				X	Approval to operate expires 20220226
	Pride of the Mediterranean #350 Sergeant Morales Club	Prefab near BLDG 11	-		Х	Approval to operate expires 20220108 Expired 20190802
	Terry A. Harris Guild No. 7	FICIAD HEAL DEDG 11			v	Approval to operate expires 20220122
	Veterans of Foreign Wars Post 8862		<u> </u>		X X	Approval to operate expires 20220122 Approval to operate expires 20230216
	Vicenza High School Booster Club				X	Expired on 20211024
	Vicenza Mako Sharks Swim Team 20220911				X	Approval to operate expires
	Vicenza Sergeants Major Association				X	Expired on 20210723
	Vicenza Ski Patrol				X	Expired on 20210723  Expired on 20211016
	Wallace W. Washington #46				X	Approval to operate expires 20220326
	Warrant Officer Association				X	Approval to operate expires 20230317

	A	В	С	D	E	F
1	Enclosure to IMCOM-Europe Policy Letter #9, Facility Support to Private Orga				<u> </u>	1
2	Private Organization	Dedicated Space	Space Available Basis	Pays for Space (Y/N)	No Space	Statute Required
153	Zillah Military Lodge #167				х	Expired on 20210802
154		USAG RHEINLAND-PF	ALZ			
	Tier I					
156	Red Cross	x (meeting space)		N		
	Tier II					
	Boy Scouts	x (meeting space)		N		
	Girl Scouts	x (meeting space)		N		
	Cub Scouts				Х	
161	USO	x (meeting space)		N		
	Tier III					
	Al Kerak Temple #194	x (shared building)		N		
	American Legion Post 1	x (shared building)		N		
	Amos T. Hall Lodge #142	x (shared building)		N		
	Baumholder Community Spouses Club	x (Thrift Shop)		N		
	Bettye J. Murphy Chapter #44, Order of the Eastern Star	x (shared building)		N		
168	Charles A Spikes Military Consistory No 323	x (shared building)		N		
	Cornerstone Military Lodge #135	x (shared building)		N		
	District Number Nine, Free and Accepted Masons	x (shared building)		N		
	Eureka Consistory No. 113	x (shared building)		N		
172	Gustave M. Solomons Consistory #101	x (shared building)		N		
173	John E. Wallace Commandery No. 116	x (shared building)		N		
174	Joseph L. Wilson Lodge #64	x (shared building)		N		
	KLSA	x (Thrift Shop)		N		
176	New Light Lodge #67	x (shared building)		N		
177	Orient of Europe - Northern Jurisdiction	x (shared building)		N		
	Roland C. Scott Chapter 116	x (shared building)		N		
	Royce H. Brister Commandery #6	x (shared building)		N		
	S. Paul Dixon	x (shared building)		N		
181	Source of Light Chapter #37	x (shared building)		N		
	Veterans of Foreign Wars Post 10614	x (shared building)		N		
	VFW Post #2566	x (meeting space/storage)		N		
	Tier IV (facility support not provided or PO not covered by IMCOM-Europe po	iicy)			,, ,	
185	AGCRA-European Chapter AYCE Europe				X	
	Baumholder Middle High School PTSA	y (ashaal anhi)		N	Х	
	Delta Sigma Theta Sorority	x (school only)	-	N		
188	Donnersberg Post 12139 VFW		-		X	
	Eddie L. Harris Lodge				X	
101	Esther P. Vaughn Guild #6		<del> </del>		X X	
	European Defenders Association		<del>                                     </del>		X	
	European Music Educators Association		<del> </del>		X	
	Filipino American of Kaiserslautern Military Community Association		<del> </del>		X	
_	lota Gamma Sigma Chapter				X	
	Kappa Alpha Psi Fraternity				X	
	KMC Theater Guild				X	
	Landstuhl CDC1 Parent Advisory Board				X	
	Landstuhl Holiday Ball Committee				X	
	Landstuhl Parents Teachers and Students Association	x (school only)		N	_^	
	Nursing Recognition Fund	x (concor only)		.,	Х	
	Overseas Association of Communications Sciences (OSACS)				X	
	Phi Gamma Gamma International				X	
						l .

	1	D.		Б.		F
	A Facility Comments Delivery Comments	В	С	D	E	l t
2	Enclosure to IMCOM-Europe Policy Letter #9, Facility Support to Private Organization	Dedicated Space	Space Available Basis	Pays for Space (Y/N)	No Space	Statute Required
	Samuel T. Daniels Lodge #109				Х	
	Sembach E and M PTO	x (school only)		N		
	Sergeant Audie Murphy Club				Х	
	Sergeant Morales Club				Х	
208	Sigma Gamma Rho Sorority Inc.				Х	
	Smith Elementary PTO	x (school only)		N		
	Warrant Officer Association, RPSC				Х	
	Zeta Phi Beta Sorority Inc. (Mu Theta Zeta)				Х	
212		USAG STUTTGART				
	Tier I					
	Red Cross	Х		N		
	Tier II					
	Boy Scout Troop #154	x (storage)		N		
	Boy Scout Troop #324	x (storage)		N		
	Boy Scout Troop #44	x (shared building)		N		
	Cub Scout Pack # 154	x (storage)		N		
	Cub Scout Pack #113	x (storage)		N		
	Cub Scout Pack #324	x (storage)		N		
	Cub Scout Pack #44	x (shared building)		N		
223	United States Youth Soccer (USYS) - Stuttgart				Х	
	USA Girl Scouts Overseas - Stuttgart	x (shared building)		N		
	Tier III		1		1	
226	American Legion Stuttgart Post #6	x (meeting space)		N		
221	Harriet R. Tubman Chapter # 190	x (storage)		N		
228	Knights of Columbus-Chaplin Charles Watters Council #8792	x (storage)		N		
	RB Zentrum	x (whole building)		N		
230	Stuttgart Community Spouses' Club (SCSC) Stuttgart German-American Wandering Club (SGAWC)	x (whole building)		N		
	Stuttgart VFW Post #10810	x (storage/admin space)		N		
232		x (meeting space)		N N		
234		X		IN		
232	American Society of Military Comptrollers (ASMC)		I		х	
236	Americans Working Around the Globe (AWAG)				X	
	Benjamin Brown Chapter #122				X	
	Black Forest Quilt Guild (BFQG)				X	
230	Delta Sigma Theta Sorority				X	
240	District Eight Knights Templar				X	
	Donald H. Coleman Consistory #329				X	
	Elmer T. Hawkins Lodge #113				X	
	Faisal Temple #192				X	
	Friends of the Stuttgart Theatre Center				X	
	German American Women's Club				X	
	Germany Alumni Chapter Kappa Alpha Psi Fraternity				X	
247	Harold Washington Military Lodge #128				Х	
	James C. Baker Jr. Council #4				Х	
249	National Ski Patrol, International Division				Х	
	Omega Psi Phi Fraternity, Inc., Theta Rho International Chapter				Х	
	Organization 1775				Х	
	Patch Elementary School PTA	x (school only)		N		
253	Patch Middle School PTSA	x (school only)		N		
	Patch Ski Club				Х	
255	Philippine American German Association of the Stuttgart Area (PAGASA)				Х	

	А	В	С	D	E	F
1	Enclosure to IMCOM-Europe Policy Letter #9, Facility Support to Private Organ	izations				
2	Private Organization	Dedicated Space	Space Available Basis	Pays for Space (Y/N)	No Space	Statute Required
	Pyramid Lodge #238, F&AM Prince Hall Affiliated				Х	
	Queen Bathsheba Grand Chapter Order of the Eastern Star				Х	
	Robinson Barracks Elementary (RBES) PTSA	x (school only)		N		
	Sitzmarkers Ski and Board Club				Х	
	Special Forces Association, Chapter V				Х	
261	Stars of Eternal Light #42				Х	
	Stuttgart Ball Committee (Air Force)				Х	
263	Stuttgart Chief Petty Officers' Association (SCPOA)				Х	
	Stuttgart Area Top III Association (AF)				Х	
265	Stuttgart Classical Homeschool Association				Х	
	Stuttgart Eagles Basketball				Х	
	Stuttgart Elementary School PTA	x (school only)		N		
268	Stuttgart High School Music Booster Club				х	
269	Stuttgart High School PTO				х	
270	Stuttgart Joint Air Force Sergeant Association				х	Expired 20210931
271	Stuttgart Petty Officer Association				Х	
	Stuttgart Piranhas Swim Team				х	
273	Stuttgart Rising Six				х	Expired 20211130
274	Stuttgart Senior Parent Association				Х	·
275	Stuttgart Ski Patrol				х	
	Stuttgart Special Operations Association (SSOA)				х	
	Stuttgart Youth Bowling League				х	
278	Stuttgart Zumwalt Ball Committee (Navy)				х	
279	Substance Certification Board - Germany				х	
280	Thursday Morning Ladies' Bowling League				х	
	Unified Individuals for Special Operations Forces (UNISOF)				х	
	United States Youth Soccer (USYS) - Stuttgart				х	
283		USAG WIESBADE	N			
284	Tier I					
285	Red Cross	x				MOU DOD – ARC (2009), 3.2., AR 930-5
286	Tier II					, , , , , , , , , , , , , , , , , , ,
287	Boy Scouts BSA Troop 107	X		N		x - DODI 1015.09
	Cub Scouts Pack 13				х	
	Cub Scouts Pack 65				х	
290	Ramstein Cadet Squadron CAP (Civil Air Patrol)	X		N		
	US Youth Soccer Select				х	
292	USA Girl Scouts Overseas-Wiesbaden	X		N		x - DODI 1015.09
	USO	x				AR 930-1, 3-2. (Support OCONUS)
	Tier III			•		
	American Legion Post GR07	X	I	N		
	Armed Forces Communication and Electronics Association (AFCEA)	X		N		
	Association of the United States Army (ASUA - Europe)	X		N		
	Coleman Aero Club	X		N		
	D-17 Cyprus Lodge #246	X		N		
300	James T Dorsey Lodge #114	X		N		
	Knights of Columbus	X		N		
	Prince Hall Military Consistory #304	X		N		
	Rhein-Neckar Silver Ch. Warrant Officer Association (WOA)	X		N		
	Sergeant Major Association	X		N		
	VFW - Veteran of Foreign Wars Post 27	X		N		
	Wiesbaden Area Homeschoolers	X	1	N		
	Wiesbaden Community Reuse Center	X	1	N		
501	Tribobadon Community (Codo Conto	^		1 11		

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1	Enclosure to IMCOM-Europe Policy Letter #9, Facility Support to Private Organiza	tions	•			
2	Private Organization	Dedicated Space	Space Available Basis	Pays for Space (Y/N)	No Space	Statute Required
	Wiesbaden Community Spouses Club	X		N		
	Wiesbaden International Wandering Club (WIWC)	Х		N		
	Wiesbaden Playhouse Partners				х	
	Wiesbaden SGT Morales Club	X		N		
	Willie H Dixon Military Lodge #143.	X		N		
	Tier IV (facility support not provided or PO not covered by IMCOM-Europe policy)					
314	Armed Forces Against Drunk Driving				х	
	Aswan Temple 115				х	
316	Aukamm Elementary PTA				х	
	AUSA - General CW Abrams Chapter 8107				Х	
318	Delta Sigma Theta Sorority				Х	
	Friends of USAEUR / USAREUR Social Fund				Х	
320	Hessen Military Community Top 3				Х	
	ISC2				Х	
322	Kappa Alpha Psi Fraternity				Х	
323	Kastle Keeprs				Х	
324	Orient of Europe-King Solomon Consistory #99				Х	
325	Radiant Star #46				Х	
326	SAME Rhein Main Post				Х	
327	Wiesbaden Middle School PTSO				Х	
328	Wiesbaden Elementary PTO				х	
329	Wiesbaden Fun Bowling League				х	
330	Wiesbaden High School PTSO				х	
	Wiesbaden Swimmers Parents' Association (WAHOOS)				х	
332						

## **Space Renewal Request**

Name of Private Organization	n:	Date:					
MEMORANDUM FOR Garris Private Organization Coordinates SUBJECT: Request for Rene	ator, Unit 2813	30, APO AE 0911		Attn: D, FMWR,			
1assigned within the garrison to organization. We understand the Garrison Commander, casubject to inspection when renotification to clear occupied and disposed of IAW DoD an	is restouse for the earth that continue in the revoked and quested. If the space. Any ite	equesting approva exclusive purpose d use of this spac at any time due to e space is revoke ems found in the s	of storing equipments of storing equipments of the must be appropriately of the must be appropriately of the PO has 1 space after 14 d	oment for our private oved in writing by ements and is 4 days from			
2. The Private Organization a space utilized during occupar	•	•					
3. The Private Organization _ the following areas:			currently ha	s approved space in			
Installation Name:	Bldg#: 	Room# (if app.):	Space is u	used for:			
Name of PO Representation     PO Representative Phone							
Approval:							
JOSE LUIS SOLISRODRIGU CHIEF, DPW USAG Bavaria	C	EVIN A. POOLE OL, AG commanding	<u> </u>				

### **Space Requirement Request**

Name of Private Organiz	ation:		Date:						
MEMORANDUM FOR G		•	on Bavaria, Attn: D, FMWR,						
SUBJECT: Request for	Required Space								
1 is requesting approval of space within the garrison for the exclusive purpose (as justified in paragraph 3). We understand that use of this space must be approved in writing by the Garrison Commander, can be revoked at any time due to mission requirements and is subject to inspection when requested. If the space is revoked, the PO has 14 days from notification to clear occupied space. Any items found in the space after 14 days volume to be removed and disposed of IAW DoD and Army guidelines on unclaimed property.									
2. The Private Organiza space utilized during occ	•		all equipment located in the or any damage.						
3. Justification for the s	pace requiremer	ıt:							
4. Name of PO Represe	entative:								
PO Representative Pho									
Approval:									
The Private Organization	n will be assigne	d space in the following	area:						
Installation Name:	Bldg#:	Room# (if app.):	Space will be used for:						
JOSE LUIS SOLISRODF	RIGUEZ								

JOSE LUIS SOLISRODRIGUEZ CHIEF, DPW USAG Bavaria

#### APPENDIX D

#### (Name of Private Organization) P.O. Box 1234 USAG Bavaria, APO AE 09114

ARTICLE I -- Organization Name and Purpose (Please see cautions in para 3-5 and 3-6 about use of USAG Bavaria name or symbol) (Purpose: Explain why your PO should have a relationship with USAG Bavaria, what your goals are and why these may only be attained through your status as a USAG Bavaria PO)

ARTICLE II -- General Provisions (Include all statements required by AR 210-22 such as non-discrimination clauses and non-extremists clauses, adhere to all government (Federal, State, and local) laws and regulations, government hold harmless clauses, etc.)

(Also include facility or space requirements, periods of use and duration over one year)

ARTICLE III -- Functions/Activities and Operating Procedures (Clearly state your PO's nature, functions, objectives, and activities to include planned use of funds. Please also note that government personnel will not be assigned to work for POs in their official capacity)

ARTICLE IV -- Membership (An explanation of your PO membership eligibility requirements – please note para 3-14 of this guide)

ARTICLE V -- Officers and Governing Body (Attach names, with addresses and phone numbers, and indicate if your PO is sponsored by or sponsors any other PO—if so describe the relationship) (Also indicate if your PO requires any special status of officers, such as active duty, retired or otherwise)

ARTICLE VI -- Duties of Officers

ARTICLE VII -- Elections and Voting (Frequency, method, eligibility, etc)

ARTICLE VIII -- Standing Committees (Identify committee roles, how those committees perform their roles within ethical boundaries practiced by USAG Bavaria and DoD)

ARTICLE IX -- Funding Sources (Prove that your PO is self-sustaining through dues, contributions, charges, fees or other sources. Include a statement of your PO's liability and whether assets are or are not sufficient to cover all liabilities; that all state laws are followed; and a statement that addresses the extent to which PO members' are personally liable for debts of or claims against the PO. See para 3-10 on audits required)

ARTICLE X -- Taxes (A statement that the PO complies with all local, state, and federal taxes, including employee withholding; include certification of section 501 tax exemption status if applicable, signed or attested by an officer of the PO).

ARTICLE XI -- Insurance Coverage (The PO must secure adequate insurance as protection against public liability, claims, property damage or other legal actions brought against the PO, or its members or property. The PO must provide fidelity bonding for employees who handle cash in excess of \$1000.)

ARTICLE XII -- Meetings and Quorums (Identify frequency and intended locations of meetings, and what constitutes a quorum)

ARTICLE XIII -- Amendments. (Include procedures for amending the constitution to include number of voting members required to approval)

ARTICLE XIII -- Dissolution (Describe in detail the disposition of assets and equipment or supplies should the PO be dissolved. Include the following or similar statement: "If the organization is dissolved, all funds in the treasury at the time will be used to meet outstanding debts, liabilities, or obligations. The balance of these assets will be disposed of as determined by the membership as approved by a majority vote. If assets are not sufficient to cover all liabilities, the members of the organization will be personally responsible for these liabilities".)

Signature of President Name of President Position Title (President) (Secretary) Date Signed Signature of Secretary Name of Secretary Position Title Date Signed

#### **APPENDIX E**

## FORMAT SAMPLE FOR MEETING MINUTES

(Name of Private Organization) P.O. Box 1234 USAG Bavaria, APO AE 09114

1. The meeting of the (Name of Private Organization) was called to order on (date and time).

2.	2. The following personnel and members were present:					
	a. Present:	Members				
	b. Present:	Guest				
3.	OLD BUS	INESS:				
	a. The m	inutes of the last meeting were read ar	nd approve (or approve with the following			
	changes). b. The financial report was presented and approved (or approved with the					
	following o	changes).				
4.	NEW BUS	SINESS:				
	a.					
	b.					
	C.					
5.	DISCUSS	SIONS:				
	a.					
	b.					
	C.					
	The meet ocation).	ing was adjourned at (date and time).	The next meeting will be held (date and time) at			
Si	gnature of	Secretary	Signature of President			

Name of President

**Date Signed** 

Title of Position (President)

Name of Secretary

Date Signed

Position Title (Secretary)

#### **APPENDIX F**

## FORMAT SAMPLE FOR FINANCIAL REPORT

(Name of Private Organization) USAG Bavaria, APO AE 09114

## FINANCIAL REPORT for the Period (Beginning Month and Year) thru (Ending Month and Year)

Operating Funds Available as of 1 Marc	sh 2020 \$ 2,514.33				
OPERATING					
FUNDS: Fundraisers 1st VP (Luncheons) 1st VP (Programs) Membership Dues Ways & Means (Consignment) Ways & Means Total Operating Income	\$ 146.00 \$ 72.00 \$ 380.38 \$ 2.51 \$ 72.50 \$ 183.20 \$ 558.85				
OPERATING EXPENSES:	, ,				
Child Care Entertainment Decorations 1st VP (Luncheons) Supplies Donations Newsletter Recording Secretary Ways & Means (Consignment) Total Operating Expense  Operating Funds Available as of 31 Man	\$ 28.00 \$ 146.00 \$ 57.23 \$ 409.47 \$ 55.94 \$ 288.32 \$ 61.42 \$ 25.26 \$ 309.88 \$ 1,381.59				
Submitted by:	Verified by:				
Signature of Treasurer President) Name of Treasurer Position Title (Treasurer) Report) Date Signed	Signature of Person Verifying Report (Normally the Vice President or Name of Person Verifying Report Position Title (Title of Person Verifying Date Signed				

#### **APPENDIX G**

## FORMAT SAMPLE FOR AUDIT REPORT

(Name of Private Organization) USAG Bavaria, APO AE 09114

#### AUDIT REPORT

For the Period (Beginning Month and Year) thru (Ending Month and Year)

#### **FUND BALANCES**

	Beginning Balance	<u>Ending</u>		
Balance in Checking Account	\$ 525.31	\$ 498.76		
Balance in Saving Account	\$ 125.00	\$ 125.00		
Cash on Hand (change and petty cash funds,	\$ 100.00	\$ 100.00		
Total	\$ 750.31	<u>\$ 723.76</u> .		

(NOTE: Beginning balances should equal ending balances on last audit)

#### **FUND REVIEW**

BEGINNING BALANCE	\$	750.32			
INCOME (in detail)					
Dues Contributions (made by) Meal Fees Total Income	\$ 250.00 \$ 50.00 \$ 350.00	\$	650.00		
EXPENDITURES (in detail)					
Supplies Donations (list details)  Meals Total Expenditures	\$ 126.56 \$ 200.00 \$ 350.00	\$ 67	6 56		
ENDING BALANCE			723.76		

#### **AUDITOR COMMENTS:**

(Make any comments or exceptions in regards to the audit of these funds and their internal controls.)

This audit was made in accordance with current regulations and includes tests of the accounting records and internal controls. In my (our) opinion, subject to the above comments and exceptions cited in this report, the fund examined reflects the results of operations in accordance with applicable directives.

Signature of Audit Committee Member	Name of Audit Committee Member	<u>Dated Signed</u>
Signature of Audit Committee Member	Name of Audit Committee Member	<u>Dated Signed</u>
Signature of Audit Committee Member	Name of Audit Committee Member	Dated Signed

#### **APPENDIX H**

#### CASE STUDIES ON PROPER AND IMPROPER CONDUCT

The following case studies on proper and improper conduct in regards to private organizations are provided to assist both members of private organizations and installation staff members in properly deal with private organizations.

**I-1 CASE.** The Fort Green Chief of Staff, a member of the local chess club, calls the D, Family and MWR and asks that the chess club's application to hold a fundraising event on the installation be moved to the top of the pile.

<u>VIOLATION</u>. Use of public office for personal/private gain, conflict of interest; acting as an agent for a private organization before the Federal government. 18 USC 205 and JER para 3-204.

I-2. CASE. During a membership campaign for the National Enlisted Association of America (NEAA), the 802d Military Intelligence Brigade Command Sergeant Major gives a cocktail party to recognize the new president of the NEAA. She has invited all senior enlisted personnel living within 50 miles. After a toast to the guest of honor, she has an official photograph taken and hands each guest a printed pocket calendar listing NEAA membership benefits and the local chapter's telephone number and address.

<u>VIOLATION</u>. Appearance of official participation in a membership drive; misuse of government resources. JER para 3-210 and 3-305.

**I-3. CASE.** In the Division Commander's outer office, a display contains information about professional organizations. Included are a "please take one" sign and brochures for 5 military-related associations and 10 technology-oriented national organizations.

OKAY. Such displays are permissible when displays are open to contributions from other similar organizations.

**I-4. CASE.** After arriving at a new duty assignment, LTC Jones is asked by his new commander, an officer in the Assembly of Uniformed Service Members (AUSM), to explain why he is not a member of AUSM.

<u>VIOLATION</u>. Coercion for the benefit of a private organization. CFR 1635.702(a).

**I-5. CASE.** The Director of Resource Management at Fort Blue accepts an honorary membership in the Omertown Rotary Club (ORC). The club's membership includes local businessmen and businesswomen who are contractors with Fort Blue.

VIOLATION. He cannot accept honorary memberships in an organization because of his official position; appearance or actual conflict of interest because of contractors doing business with the installation and the individual's duty position. JER para 3-302.

**I-6. CASE.** The Fort Smith Chief of Staff accepts an appointment to the Board of Directors for the local Chamber of Commerce that was offered because of his duty position.

<u>VIOLATION</u>. You cannot serve as a director of an organization that was offered because of your official position. JER para 3-301. And you cannot serve as a director of an organization in your official capacity without approval of the Secretary of the Army. JER para 3-202.

**I-7. CASE.** The Civilian Personnel Officer at Fort Oshkosh solicits subordinates to join the Toastmasters Club via e-mail and at staff meetings.

<u>VIOLATION</u>. Misuse of public office, appearance of official endorsement. 5 CFR 2635.702; JER para 3-205 and 3-230.

**I-8. CASE.** The Commander of XXX Corps allows his duty position to be used on the letterhead of the Humane Society of the United States.

<u>VIOLATION</u>. Improper endorsement. CFR 2635.702; JER 3-205.

**I-9. CASE.** The Garrison Commander at Fort Blue, a member of the Aviators Association of America (AAA), actively participates in the association's activities. He also decides who in the command will attend the AAA's national convention in an official capacity.

<u>VIOLATION</u>. Appearance of conflict of interest. 5CFR 2635.502; JER para 3-204.

**I-10. CASE.** An Assistant Secretary of the Army, who previously soldiered in an Armored Division, provides to the Society of Army Tankers (SAT) an official photograph and letter on official letterhead pointing out the benefits of membership in the Society. The letter and photo will be used in membership drives.

<u>VIOLATION</u>. Improper use of office. CFR 2635.702; JER para 3-205 and 3-210.

**I-11. CASE.** Major Smith is a member of the Association of American Cavalryman that sponsors a car wash to raise funds. Major Smith helps wash cars during his off-duty time.

OKAY. Fundraising in a personal capacity during non-duty hours is permissible. CFR 2635.808(c); JER para 3-300.

**I-12. CASE.** Captain Day, a finance officer, has her supervisor's approval and is writing a paper that she will present at the national conference of the Organization of Army Comptrollers (OAC). The topic is related to her official position and preparation of the paper has not interfered with her official duties. She has used government equipment to prepare the paper.

OKAY. Use of government equipment under these circumstances is permissible. JER para 3-300.

**I-13. CASE.** Colonel Johnson is the treasurer of the local chapter of the Military Intelligence Association of America (MIAA) and is responsible for MIAA's monthly billing statements for dues. He tasks his secretary to prepare the billing statements during duty hours on government equipment.

<u>VIOLATION</u>. Misuse of government resources and time. 5 CFR 2635.704 and 705; JER para 3-305b.

**I-14. CASE.** The Deputy Commanding General at Fort Green attends a fundraising banquet held on behalf of the local American Society for the Prevention of Cruelty to Animals (ASPCA). He is in uniform and sits at the head table, and makes a speech encouraging contributions.

<u>VIOLATION</u>. No official support of fundraising for private organizations. 5 CFR 2635.808; JER para 3-210.

**I-15. CASE.** Colonel Yoke, Commander of the 3399<sup>th</sup> Armor Brigade, declared a Friday as a training holiday

so the military community could participate in a private organization sponsored picnic on the installation's lake front.

<u>VIOLATION</u>. Endorsement of a private organization, misuse of government resources. 5 CFR 2635.705; JER par 3-209.

I-16. CASE. Colonel Ping, assigned to HQ, TROOPCOM, is an active member of the Oshkosh State College Graduate School Alumni Association (OSCGSAA). He visits the Commander of MDW in an effort to convince him to reverse a recent denial of the association's request for certain support. After discussing his concerns with the MDW Commander, Colonel Ping flies back to Atlanta and completes a travel voucher for per diem and transportation expense reimbursement.

<u>VIOLATION</u>. Using appropriated funds and official time for personal business, government employee acting as an agent for a non-Federal agency, using government position to further personal interests. 18 USC 205; 5 CFR 2635.702 and .705; JER para 3-204.

I-17. CASE. Sergeant Lee conducts door-to-door solicitation for the American Cancer Society (ACS) during its annual fundraising drives. Several junior enlisted personnel with whom the sergeant works live in the area he canvasses. In the process of the solicitation, he knocks on doors and pitches ACS and its need for money. The sergeant does not knock on doors of enlisted personnel with whom he has an official relationship. Another volunteer in the community does that. Assume the Garrison Commander has given the ACS permission to solicit door-to-door.

OKAY. Only if door-to-door solicitation is approved by the Garrison Commander. Avoided coercion, fundraising in personal capacity and during non-duty time is authorized. 5 CFR 2635.808(c); JER para 3-300a.

**I-18. CASE.** A unit commander appoints a unit point of contact for the local Military Spouses Organization (MSO) membership drive.

<u>VIOLATION</u>. Misuse of position, misuse of government resources, endorsement of a private organization, official participation in membership drive. 5 CFR 2635.702 and .705; JER para 3-205 and 3-210.

**I-19. CASE.** The Assistant Secretary of the Army for International Affairs, ASA(IA), is the treasurer of the Federal Officers/SES Organization of Federalists (FOSOF). In her capacity, she approves TDY for several members of her staff to attend the FOSOF annual symposium.

<u>VIOLATION</u>. Conflict of interest; 18 USC 208, 5 CFR 2635.402; JER 3-203.

**I-20. CASE.** The Garrison Commander at Fort Purple has allowed sole or exclusive use of Army facilities by the Association of Community Members (ACM) without initiating a license or lease agreement.

VIOLATION. No license or lease. AR 405-80.

**I-21. CASE.** Captain Blue, Commander, A Company, is a member of the National Association of Officers (NAO). He directs his Soldiers to accept donations (i.e., sell) raffle tickets for the NAO's major fundraising event during duty hours while in a duty status.

VIOLATION. Misuse of position and government resources. 5 CFR 2635.702 and .705; JER para 3-305. May also be in violation of State law concerning gambling and lotteries. Raffles outside of Family and MWR are not authorized.

**I-22. CASE.** Colonel Crawford, Director of Public Works, is the president of the local chapter of the National Association of the Army (NAA). NAA is having computer problems, so Colonel Crawford asks one of his subordinates with computer experience to assist NAA in fixing its problems. The subordinate uses his lunch hour or leave to go to the NAA headquarters and works on their computers.

<u>VIOLATION</u>. Misuse of position. 5 CFR 2635.702; JER para 3-305b.

**I-23. CASE.** At his weekly staff meeting, the Commander, XXX Corps, a member of the National Officers Association (NOA) announces that his command will provide speakers and other limited

support (including the loan of a sound system and Soldiers necessary to operate it) for the NOA's upcoming regional conference. He has decided that the conference will be useful for the local military community and will not detract from mission accomplishment.

OKAY. Assuming all other criteria in JER, para 3-211 are met; also mere membership in an organization does not create a conflict or an appearance of conflict of interest issue unless an "active participant." Should consult with the SJA prior to approving use of government resources.

**I-24. CASE.** The G2 at XXX Corps is the treasurer of the local chapter of the Electronic Surveillance Association (ESA). He decides who in his office attends ESA's national conference by selecting those individuals who have done the most work in the ESA during the year.

<u>VIOLATION</u>. Conflict of interest; misuse of personnel, resources, and position. 18 USC 208; 5 CFR 2635.702, .704, and .705; JER para 3-305

**I-25. CASE.** LTC Speer, Acting Director of Resource Management at Fort Oshkosh, used Army letterhead and his official signature block to strongly encourage membership amongst his subordinates in the Comptrollers of America Association (CAA). The Chief of Staff is made aware of LTC Speer's actions, and advises LTC Speer and all members of his staff that this type of endorsement is improper. LTC Speer apologies to his subordinates for the error.

OKAY. Good leadership; the Chief of Staff recognized the misuse of official position and that an Army official may not endorse a private organization. He took positive action to correct the error. LTC Speer then took positive action with his subordinates to correct his error.

#### **APPENDIX I**

#### **AFTER ACTION REPORT (AAR)**

	Date:
Submit NLT 14 calendar days to: Melanie Fusarmy.bavaria.imcom-fmwrc.list.po-frg@ma	Presley (DSN 314-526-9036), e-mail address
1. Organizational Information:	
Organization Name:	
Type of Fundraiser and Approval Date:	
Date of Fundraiser:	
Name/Phone Number/E-mail address of Per	erson submitting AAR:
2. Financial Summary:	
Revenue generated:*	
Less Prepaid Expenses (i.e. Supplies):**	
Less Cost of Goods Sold (i.e. Inventory):***	·
Net Income:	=
* All collected income.  **Expenses include rent space, advertising,  ***Cost of Goods Sold is the cost for invent	
3. Summary: Describe the fundraiser event – how was it c improved, etc.; add a second page, if necess	conducted, what worked out very well, what can be ssary.
Signature of Fundraiser Coordinator	Signature of President

#### **APPENDIX J**

#### REQUESTING USE OF A FACILITY FOR AN EVENT

Private Organization/Informal Fund/Unit Letterhead

Date

MEMORANDUM THRU (Facility Name, Facility Manager's Name)

MEMORANDUM FOR Commander, U.S. Army Garrison Bavaria, Attn: D, FMWR, Private Organizations Coordinator, Unit 28130, APO AE 09114-8130

SUBJECT: Request for Use of Facility for Event

- 1. Request the use of (name of the facility and/or specific area, building number, room number, etc) during the period (dates and times). The (name of the facility) will be used to conduct the (name of the event).
- 2. (*enter organization Name*) understand that coordination with the facility manager does not constitute approval of the PO's event. Coordination assures the Garrison Commander that the facility manager can support your request. Further, (*enter organization Name*) will not start advertising this event until (*enter ORGANIZATION Name*)I receives approval from the Director of Family and MWR.
- 3. (enter ORGANIZATION Name) agrees to assume responsibility for all equipment located in the space utilized during occupancy by the (enter ORGANIZATION Name) or for which a direct cause of its loss is attributable to an act of commission or omission by (enter ORGANIZATION Name). (enter ORGANIZATION Name) agrees to assume the cost of repair and/or replacement of damaged, lost, or stolen equipment within 10 working days following initiation of the report of survey. Funding for such repair or replacement shall be borne by the (enter ORGANIZATION Name).

4. POC is () at (	).
	ORGANIZATION Officer's Name, Title and Signature Name of the ORGANIZATION
Facility Manager's Name (Print)	
Facility Manager's Signature	 Date



## UNITED STATES ARMY GARRISON BAVARIA PRIVATE ORGANIZATION FUNDRAISING and EVENTS REQUEST



#### SECTION I. ACKNOWLEDGMENT OF FUNDRAISING PARAMETERS.

#### BY COMPLETING THIS FORM, YOU ACKNOWLEDGE THE FOLLOWING:

- 1. The PO must ensure that all events and fundraisers are limited to individuals with SOFA status. Money may not be solicited or accepted from host nation citizens or other individuals not authorized SOFA status or individual logistical support under Army in Europe Regulation 600-700, Identification Cards and Individual Logistical Support.
- 2. No fundraising may take place in the federal workplace or housing areas. The fundraising must take place in a location designated by the Garrison Commander as an approved fundraising site. The PO must obtain approval from a representative of the proposed fundraising/event site before initiating activities. No fundraising may take place outside the installation.
- 3. No alcohol may be sold or distributed during PO events and fundraisers.
- 4. All POs must have previously requested permission from the Garrison Commander to operate on the Army Installation and the Garrison Commander must have approved the POs request to operate on the Army Installation prior to submitting this request.
- 5. The Garrison Commander or authorized representative must grant permission prior to the event/fundraiser.
- 6. The Garrison Commander may revoke permission to operate at any time.
- 7. This Request must be returned to Ms. Melanie Presley no later than twenty-eight (28) days before scheduled event.
- 8. This form must be displayed at the site throughout the event.

#### BY SUBMITTING THIS FORM I AM ACKNOWLEDGING THE ABOVE PROVISIONS AND WILL ENSURE THEY ARE FOLLOWED.

	FUNDRAISING/EVENT SPE As. Melanie Presley at <u>USA</u>		ria IMCOM F	MWRC List	PO FRG or Blo	dg 539, Roc	om 110	
Name of PO		xpiration Date of Approval to Operate						
Fundraiser Type	ype Date/Time		e of Fundraiser		Location			
Description of Fundraiser/ Event (Detailed)								
PO POC Name			Phone E-Mail	#				
Signature			Date					
Facility Coordination YES NO (Must be attached)								
SECTION III. L	EGAL REVIEW.							
I have reviewed	above request.	☐ I have	no legal obj	ections.	object	for the foll	owing reasons:	
Signature		Date						
Name/Position								
SECTION IV. O	SECTION IV. GARRISON COMMANDER/AUTHORIZED REPRESENTATIVE DECISION							
Event is:	☐ Approved	☐ Disappro	oved	After /	Action Repor	t Due No La	iter Than:	
Signature								
Name/Position				Date s	ianed			

#### **Guidelines on how to complete the Fundraising Request Form:**

- 1. Submit Fundraising requests 30 days prior to event date.
- 2. Provide current and legible contact information.
- 3. Detailed description of Fundraiser:
  - Purpose of Fundraiser?
  - What items will be sold?
  - What is the procurement source of the resale items?
  - How are these items being prepared?
  - What funds are used to purchase these items?
  - How are the funds generated being used for the community?
  - List participating volunteers with Food Sanitation training
- 4. Attach facility approval (Appendix J).

#### Keep in mind:

Don't start promoting or advertising the event until receipt of approval.

Don't forget the After-action report not later than 14 days after the event.

#### Glossary

#### **Abbreviations and Terms**

#### **Abbreviations:**

AAFES - Army and Air Force Exchange Service

AAR - After Action Report

AER - Army Emergency Relief

AER - Army in Europe Regulation

APF - Appropriated Funds

AFAP - Army Family Action Plan

AFCEA - Armed Forces Communications and

**Electronics Association** 

AFTBA - Army Family Team Building

APF - Appropriated Funds

AR - Army Regulation

AUSA - Association of the United States Army

BSA - Boy Scouts of America

CFC - Combined Federal Campaign

**CONUS** - Continental United States

DA - Department of the Army

DAEO - Designated Agency Ethics Official

DFMWR - Director of Family and Morale, Welfare,

and Recreation

DOD - Department of Defense

DODI - Department of Defense Instruction

FOIA - Freedom of Information Act

GSA - Girl Scouts of the United States of

**America** 

**HQDA** - Headquarters, Department of the Army

IF - Informal Funds

**IMCOM** - Installation Management Command

ILS - Individual Logistic Support

IRS - Internal Revenue Service

JAG - Judge Advocate General

JER - Joint Ethics Regulation

**MACOM** - Major Command

MOA - Memorandum of Agreement

MOU - Memorandum of Understanding

NAF - Nonappropriated Funds

NAFI - Nonappropriated Funds Instrumentality

NCOA - Noncommissioned Officers Association

NFE - Non Federal Entity

NMA - National Military Association

NMFA - National Military Family Association

NSIA - National Security Industry Association

OCONUS - Outside the Continental United States

OGE - Office of Government Ethics

PAM - Pamphlet

PAO - Public Affairs Office

PTSA - Parent, Teacher, Student Association

SFRG - Soldier and Family Readiness Group

SJA - Staff Judge Advocate

US - United States

USC - United States Code

USO - United Services Organization

#### **TERMS**

Agent – an individual who represents a private organization in dealing with the Federal government.

**Active Participant** – an Army employee who regularly participates in the management, operations, and programs of a private organization in their off-duty time. An individual is not an active participant of a private organization if they only pay their dues, read the monthly newsletter and attend an occasional function.

**Appropriated Funds** – funds available from Congressional appropriations.

Army Employee – any Soldier (officer or enlisted) or civilian employee (APF or NAF) working for the US Army.

**Audit** – an official examination, verification, and correction of account books that show the financial status of a private organization.

**Army Installation** – a location, facility, or activity assigned to, owned, leased, controlled, or occupied by the Department of the Army.

**Commercial Sponsorship** – the acceptance of funds, goods or services by the Army in exchange for advertising opportunities for the company or corporation. Commercial Sponsorship may only be solicited/accepted by the Family and MWR Commercial Sponsorship program and only accepted in support of Family and MWR, AFAP, and AFTB programs and events. Private organizations are not allowed to solicit or accept commercial sponsorship.

Community Event – an event declared by USAG Grafenwoehr Commander and managed by MWR.

**Constitution and Bylaws** – a document that outlines the basic purpose of a private organization and the means on how the private organization operates.

**Co-Sponsored Event** – an event or program jointly put on by the Army and a private organization, considered an Army event. The Army may endorse participation in the event and provide support within the guidelines established by the JER.

Disclaimer – an unambiguous statement that a private organization is not endorsed or affiliated with DA or DOD.

**Donation** – an individual or vendor giving funds, goods, or services without the expectation of receiving, advertising opportunities in return. Private organizations may solicit donations from off-post vendors and companies if allowed by the Garrison Commander.

Double Entry Accounting System – a system in which both elements of each transaction (debits and credits) are:

- (1) Recorded separately; and
- (2) Recorded during the period of occurrence.

**Endorsement** – an Army official encouraging membership or participation in a specific private organization.

**Fidelity Bonding Insurance** – insurance to protect a private organization from loss of funds through the embezzlement by private organization members or employees. Bonding normally will equal the maximum amount of cash handled in a month.

**Financial Report** – a summary of the status of a private organization finances. Covers a set period, which is normally a month.

**Fundraising** – the raising of funds for a private organization by soliciting cash contributions, in-kind donations of services or goods, or grants from members or non-members of the private organization.

**Investment Club** – a membership organization that pools stated amounts of funds to invest in stock or other securities. Usually, group members pledge a regular amount to be paid into the club on a scheduled basis, such as monthly or annually. Some clubs have a committee that gathers information on securities, selects the most promising, and recommends that the club invest in them. Other clubs rotate the investigator responsibilities among all their members. Most require all members to vote for or against all investments, sales, exchanges, and other transactions.

**Joint Ethics Regulation** – a DOD document which outlines appropriate and inappropriate standards of conduct by DOD personnel.

**Liability Insurance** – insurance to protect the private organization and its members from public liability, claims, property damage claims, or other legal actions arising from private organization activities, one or more of its members acting on behalf, or the operation of any equipment, apparatus, of device under the control and responsibility of the private organization.

**Liaison** – an individual appointed by the Commander to inform a private organization on the concerns of the Command and report back to the Commander on the actions and concerns of the private organization. The Liaison does not take an active part in the management or operations of the private organization. The liaison is mainly an observer.

**Membership** – individuals that belong to a private organization. Membership, by itself, does not make one an "active participant" as described above.

Minutes – a written summary of a meeting of private organization's members or officers.

Managerial Fiduciary Responsibility – persons charged with a legal duty to direct or manage an organization. This means service as an officer of a private organization (president, vice-president, secretary, treasurer) or in the role of a member of the board of directors/trustees that includes voting authority for organizational matters, or as a general partner in a partnership. It generally does not include persons who perform advisory roles, or serve in topical committee chair positions. One who exercises fiduciary responsibility for a private organization also would be considered an "active participant". An individual may exercise fiduciary responsibilities under State law, but not be an officer, director, or trustee (e.g. an accountant, auditor or attorney retained by a private organization). In such cases, the individual still would be an "active participant".

**Management of a Private Organization** – legal responsibility for making decisions, including financial decisions, for the private organization. Used synonymously with managerial fiduciary responsibility.

**Mutuality of Interest** – a demonstrated substantive interest in a subject matter by both the government and a private organization. This is an essential ingredient to any co-sponsorship.

Nonappropriated Fund Instrumentality – it acts in its own name to provide, or assist other DOD organizations in providing MWR and other programs for military personnel, their families, and authorized civilians. As a fiscal entity, it maintains custody of and controls over its NAFs. It is also responsible for the exercise of reasonable care to administer, safeguard, preserve, and maintain prudently those APF resources made available to carry out its function. It is not incorporated under the laws of any State or the District of Columbia and enjoys the legal status of an instrumentality of the United States.

**Nonappropriated Funds** – cash and other assets received by NAFIs from sources other than Congressional appropriates. NAFs are Government funds used for the collective benefit of those who generate them. These funds are separate and apart from funds that are recorded in books of the Treasurer of the United States.

Official Capacity or Participation – official capacity refers to direct participation with a private organization for the purpose of representing the interests of the Department of Defense or the Federal government. Official participation means that one or more of the following may be said of your participation with the organization: (1) it is derived from your Federal position, title, or authority; (2) it entails official positions or policies of the Department of Defense; (3) it occurs on official time; and (4) it involves expenditure of appropriated funds or nonappropriated funds. Official participation normally does not include taking an administrative role in a private organization, unless specifically required by Federal statue.

**Perception of Preferential Treatment** – granting special treatment toward one private organization. DOD policy is that all private organizations should be treated the same. If one private organization is allowed to do something, the Commander must be prepared to allow all private organizations to do the same thing.

**Personal Capacity or Participation** – personal capacity refers to participation in a private organization in one's private capacity. Personal participation means that your participation in the organization is not derived from your federal position, title, or authority; does not entail official positions or policies of the government; does not occur on official time; and does not involve the expenditure of appropriated funds or nonappropriated funds.

**Private Organization** – a self-sustaining, non-Federal entity, incorporated or unincorporated, which is operated on Army/DOD installations with the written consent of the Garrison Commander or higher authority, by individuals acting exclusively outside the scope of any official capacity as officers, employees, or agents of the Federal Government or its instrumentalities.

**Prohibited Activities** – any private organization conduct that may discredit the Army, DOD, or the Federal government; impose a financial obligation on the Army or NAFI activities; duplicating or competing with authorized Army or NAFI (MWR or AAFES) activities; distribution or sale of alcoholic beverages by a private organization.

**Prohibited Source** – as defined by 5 CFR 2630.203d, a prohibited source may be any person who (1) seeks official action by the Department of Defense, (2) does business or seeks to do business with the Department of Defense, (3) conducts activities regulated by the Department of Defense, (4) has interests that may be substantially affected by performance or nonperformance of an employee's official duties, or (5) is an organization with a majority of whose members are described above.

**Qualified Auditor** – a public accountant or certified accountant licensed by a State or other recognized licensing jurisdiction.

**Represent on Behalf of a Private Organization** – refers to knowingly attempting to influence an official action on a matter in which the Federal government has an interest by making a communication to, or appearance before, a Federal official or employee. The term does not include the communication of technical information.

**Single Entry Accounting System** – often called a combined journal system. A simple system of recording transactions on a cash basis. No inventories or accounts receivable or payable are kept.

**Special Status Private Organization** – a private organization which is authorized limited support as specified in federal statue or DOD policy or directive.